**PFC Consulting Limited**

***(A wholly owned subsidiary of Power Finance Corporation Ltd., Govt. of India undertaking)***

PFC Consulting Ltd. invites applications for empanelment as Individual Advisors.

Empanelment would be based on qualifications, experience and skill set of the candidate.

Empanelled candidates may be engaged by PFCCL as Advisors depending on the work requirement.

The empanelment shall be valid for a maximum period of three years from the date of empanelment or till 30.06.2022, whichever is earlier.

Kindly send detailed resume in the format below to:

**Executive Vice President,**

**PFC Consulting Ltd,**

**9th Floor, A wing, Statesman House,**

**Barakhamba Lane, Connaught Place,**

**New Delhi-110001**

**Ph.: 011-23443925**

**Email: pfccl.hr@pfcindia.com**

**PFC CONSULTING LIMITED**

*(A Wholly owned subsidiary of PFC Limited)*

**Empanelment of Individual Advisors**

1. **Background-:** 
   1. PFC CONSULTING LTD. has been incorporated under the Companies Act, 1956 as a wholly owned subsidiary of Power Finance Corporation Limited in March 2008, to provide consultancy services in Power Sector. PFCCL provides consultancy services to a clientele, that includes the State/Central power sector utilities (SPUs/CPSUs) as well as private entities (IPPs) associated with the development of the power and associated sectors, State Electricity Regulatory Commissions and State Governments.
   2. PFCCL maintains panel of Advisors and utilizes their experience and specializations to provide various consultancy services to its clientele in different fields and areas of work. Thus, providing an opportunity for Individuals to get associated with PFCCL.
2. **Eligibility Criteria**
   1. The eligibility criteria for empanelment of individual advisors would be as follows:
      1. **Minimum eligibility criteria for retired employees from Central or State Sector Utilities/ Departments / PSUs.**
3. The individual should be retired from Central or State Sector/ Departments/ PSUs.
4. Minimum 10 year’s post qualification experience in relevant sectors viz Technical/Project monitoring/Project execution/Legal/Finance etc.
5. Should be medically fit to carry out the assignment (a self-certification may be obtained in this regard).
6. Should be below the age of 65 years.
   * 1. **Minimum eligibility criteria for working professionals (Private Sector)**
7. Should possess qualification like CA/ICWA/CS/LLB/MBA/Engineering etc.
8. Minimum 10 year’s post qualification experience in relevant sectors viz Technical/Project execution/Legal/Finance etc.
9. Should be medically fit to carry out the assignment (a self-certification may be obtained in this regard).
10. Should be below the age of 65 years.
    * 1. **Other eligibility criteria**
11. The Individual Advisor must have Goods and Service Tax Registration, unless exempt by law, as on date of being considered for their services to PFCCL.
12. The Individuals should not be regular employees in any other company/ establishment.
13. **List of Areas for empanelment:**

|  |  |  |  |
| --- | --- | --- | --- |
| **S. No.** | **Area** | **Sub-area** | **Area Codes** |
|  | **Technical** | Generation (Conventional/ Renewable) | **A1** |
| Transmission & Sub-station | **A2** |
| Distribution | **A3** |
| Telecommunication/ SCADA/ Instrumentation | **A4** |
| Environmental Studies | **A5** |
| Transportation/ Logistics | **A6** |
| Industry specific captive generation plants (Steel, Aluminium, Cement etc.) | **A7** |
| Equipment/ Material manufacturing | **A8** |
| Development of Green field power projects | **A9** |
| Site selection & Pre-Feasibility Report | **A10** |
| Geo- technical investigation and SRT studies | **A11** |
| Socio-economic and Resettlement & Rehabilitation studies | **A12** |
| Topographical survey | **A13** |
| Area drainage and water availability studies | **A14** |
| Hydrological and Hydrographic surveys | **A15** |
| Environment Impact Assessment studies | **A16** |
| Land Acquisition Proposal | **A17** |
| Formulation of Quality assurance Plans & Inspection Schedules. | **A18** |
| Preparation of Technical specifications for various systems in Coal fired | **A19** |
| Thermal power stations, Gas, DG Sets and Hydro Power Stations. | **A20** |
| Substation design and Engineering (environment/ forest/ Defence etc.) | **A21** |
| Development of Plot plan & Plant layout | **A22** |
| Detailed Project Report | **A23** |
| Filling application (Environment, defence, Airport Authority and Forest) | **A24** |
| Project appraisal, Project planning, scheduling and monitoring | **A25** |
| Social Impact Assessment studies | **A26** |
| EPC contract formulation | **A27** |
| Renovation & Modernization | **A28** |
| Renewable Energy (please specify: solar, wind, small hydro, waste to energy etc.) | **A29** |
| Plant life assessment, extension studies. | **A30** |
| Asset Valuation (valuation of land, civil works, Plant & Machinery, Buildings etc.) | **A31** |
| Coal reserves studies | **A32** |
| Mining Plan formulation | **A33** |
| Mining contractor selection tender document preparation | **A34** |
| Coal linkage/ block allotment, | **A35** |
| Mining/ Geological Investigation | **A36** |
| Preparation/ vetting of Geological reports/ Regional Exploratory reports | **A37** |
| Preparation/ vetting of Mining plans | **A38** |
| Preparation of tenders/ contracts for Mine Developer cum Operator | **A39** |
| Coal Regulatory issues | **A40** |
| Environment clearances for Coal Blocks | **A41** |
| Coal Pricing | **A42** |
| Preparation of Fuel Supply Agreements (FSA) | **A43** |
| Rail linkage and planning for fuel transportation etc. | **A44** |
| Preparation of Fuel Transportation Agreement (FTA) | **A45** |
| Fuel Linkage and transportation studies | **A46** |
| Marine EIA Studies | **A47** |
| Port Feasibility | **A48** |
| Wild Life & Conservation Plan | **A49** |
| Forest Diversion Proposal | **A50** |
| Sea Bed Studies including Morphology, Bathymetry, Modeling etc. | **A51** |
| Flora and Fauna | **A52** |
| Any Other sub area not covered above; please specify | **A53** |
|  | **Finance** | Financial Restructuring of entities | **B1** |
| Financial modeling | **B2** |
| Mergers and Acquisition | **B3** |
| Asset Valuation | **B4** |
| Resource Mobilization (Domestic and Foreign currency) | **B5** |
| Investments | **B6** |
| Treasury Management | **B7** |
| Bid Process | **B8** |
| Joint Venture | **B9** |
| IPO, FPO | **B10** |
| Insurance | **B11** |
| Any Other sub area not covered above; please specify | **B12** |
|  | **Accounts** | Establishment and Accounts | **C1** |
| Corporate Accounts | **C2** |
| Taxation | **C3** |
| Audit | **C4** |
| Payroll | **C5** |
| Any Other sub area not covered above; please specify | **C6** |
|  | **Legal & Commercial** | Contracts | **D1** |
| Corporate laws | **D2** |
| Infrastructure projects | **D3** |
| Petitions (CERC/SERC/Civil court) | **D4** |
| Arbitration | **D5** |
| International law | **D6** |
| Incorporation/ winding up of companies | **D7** |
| Formation of Joint Ventures, M&A | **D8** |
| Land Acquisition process | **D9** |
| Bid process | **D10** |
| IPO, FPO | **D11** |
| Insurance | **D12** |
| Labor Laws | **D13** |
| Any Other sub area not covered above; please specify | **D14** |
|  | **HR, Administration, Public Relations and Event Management** | Manpower planning | **E1** |
| Recruitment | **E2** |
| Induction and Orientation | **E3** |
| Skills' management | **E4** |
| Training and development | **E5** |
| Office administration | **E6** |
| Compensation-Package formulation | **E7** |
| Time management | **E8** |
| Employee benefits administration | **E9** |
| Personnel cost planning | **E10** |
| Public Relations | **E11** |
| Event Management | **E12** |
| Office Coordination | **E13** |
| Performance Management System | **E14** |
| Competency Mapping | **E15** |
| Any Other sub area not covered above; please specify | **E16** |
|  | **IT** | Database Management | **F1** |
| Computerization of operations | **F2** |
| Software development | **F3** |
| System Engineering/ Development | **F4** |
| Information technology audit | **F5** |
| Information Security | **F6** |
| Networking | **F7** |
| Any Other sub area not covered above; please specify | **F8** |

**Interested individual may send their resume through E-mail at (**[**pfccl.hr@pfcindia.com**](mailto:pfccl.hr@pfcindia.com)**) and a hard copy at the following address:**

**Executive Vice President,**

**9th Floor, A wing, Statesman House,**

**Barakhamba Lane, Connaught Place,**

**New Delhi-110001**

**Email: pfccl.hr@pfcindia.com**

**The application should be in the format as given below:**

**Date: \_\_\_\_\_\_\_\_**

**To**

**Executive Vice President,**

**9th Floor, A wing, Statesman House,**

**Barakhamba Lane, Connaught Place,**

**New Delhi-110001,**

**Ph.: 011-23443900**

**Email: pfccl.hr@pfcindia.com**

Respected Sir,

I am \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, currently associated with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ / superannuated from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ . I have experience of \_\_\_\_\_ years in the field of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

I would like to empanel myself with PFC Consulting Ltd. It will be a privilege to be associated with your organisation. My application (as per PFCCL format) and Resume along with supporting documents exhibiting my qualification, experience and skill set is enclosed for your perusal.

It is requested to empanel me as Individual Advisor in PFCCL under **Area Codes** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

Thanking You,

Yours sincerely,

Signature:

Name of Applicant:

**Application for Empanelment of Individual Advisor's with PFC Consulting Ltd.**

1. Name of the Applicant:

Self attested photograph

1. Father's Name:
2. Address:
3. Date of Birth:
4. E-mail:
5. Tel./Mobile No:
6. **Area Applied for (mention Area Codes):**

*Note: Please mention Area Codes* ***specifically as mentioned in Clause no. 3 above*** *e.g. A1 if your area is Technical-Generation and the sub area is Conventional. Candidates can also apply for more than one area. In such case candidate should indicate all the relevant areas with respective area codes.*

1. Whether Empanelled with any other Organization:
2. If, yes then Please specify the name of the Organization Empanelled with:
3. PAN Card No. (Copy to be enclosed):
4. GSTIN No. (Copy to be enclosed), if applicable:
5. Specialized Field / Sector for which Application is made:
6. Details of Qualifications (**with supporting documents**):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **S. No.** | **Qualification** | **Year of Passing** | **Board/ University** | **CGPA/ Percentage of Marks** | **Main Subjects/ Discipline** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

1. Total Years of work experience (as on date of application) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (years).
2. Details of Employment/ Experience (**with supporting documents**) in chronological order:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Organization** | **Designation** | **From** | **To** | **Nature of Duties** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

1. Work undertaken that best illustrates the capability to handle the proposed task:
2. Name of Assignment/Job or Project:
3. Year:
4. Location:
5. Employer:
6. Main Project features:
7. Positions held:
8. Activities Performed:
9. Any close relationship with PFC / PFCCL Employees (Yes/ No):

**Declaration:**

I, undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my expertise. I declare that I am medically fit to carry out the task assigned. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Place:

Date:

Signature of the applicant

Name……………………