PFC CONSULTING LIMITED

(A Wholly owned subsidiary of Power Finance Corporation Limited)

Empanelment of Individual Advisors (On-Tap)

Background

PFC CONSULTING LTD. has been incorporated under companies Act, 1956 as a wholly owned subsidiary of Power Finance Corporation Limited in March'2008, to provide consultancy services in Power Sector. It was Operating as a unit of PFC for providing consultancy services since 1999.PFCCL provides consultancy services to a clientele, that includes the State/Central power sector utilities (SPUs/CPSUs) as well as private entities (IPPs) associated with the development of the power and associated sectors, State Electricity Regulatory Commissions and State Governments. PFCCL maintains a panel of Advisors, thus giving an opportunity to Individuals who wish to empanel with PFCCL.

Qualifying Criteria

Applicant individuals should be above the age of 58 years or professionals registered with Service Tax Department. The Individuals should not be regular employees in any other company/establishment. The 'Individual Advisor' shall also include a small group of individuals who are collaborating together to offer their services. This shall include Societies but not a company, firm or institute.

Minimum Educational Qualification:-

Graduate with expertise/experience in any of the following areas of Empanelment.

List of Areas: Area: Technical Area Code: A

- 1. Generation (Conventional/ Renewable)
- 2. Transmission & Sub-station
- 3. Distribution
- 4. Telecommunication/ SCADA/ Instrumentation
- 5. Environmental Studies / CDM
- 6. Transportation/ Logistics
- 7. Industry specific captive generation plants (Steel, Aluminum, Cement etc)
- 8. Equipment/ Material manufacturing
- 9. Development of Green field power projects
- 10. Site selection
- 11. Geo-technical studies
- 12. Socio-economic studies
- 13. Topographical survey
- 14. Area drainage studies
- 15. Hydrographic surveys

- 16. Environment Impact Assessment studies
- 17. Filing for obtaining various statutory clearances (environment/forest/Defence etc.)
- 18. Formulation of Quality assurance Plans & Inspection Schedules.
- 19. Preparation of Technical specifications for various systems in Coal fired thermal power stations, Gas, DG Sets and Hydro Power Stations.
- 20. Substation design and Engineering
- 21. Detailed System Engineering
- 22. Development of Plot plan
- 23. Plant layout
- 24. Pre-feasibility reports
- 25. Project planning, scheduling and monitoring
- 26. Project appraisal
- 27. EPC contract formulation
- 28. Renovation & Modernization
- 29. Renewable Energy (please specify: solar, wind, small hydro etc),
- 30. Plant life assessment, extension studies.
- 31. Coal reserves studies
- 32. Mining Plan formulation
- 33. Mining contractor selection tender document preparation
- 34. Coal linkage/ block allotment,
- 35. Mining/ Geological Investigation
- 36. Preparation/ vetting of Geological reports/ Regional Exploratory reports
- 37. Preparation/ vetting of Mining plans
- 38. Preparation of tenders/ contracts for Mine Developer cum Operator
- 39. Coal Regulatory issues
- 40. Environment clearances for Coal Blocks
- 41. Coal Pricing
- 42. Preparation of Fuel Supply Agreements (FSA)
- 43. Rail linkage and planning for fuel transportation etc.
- 44. Preparation of Fuel Transportation Agreement(FTA)
- 45. Fuel Linkage and transportation studies
- 46. Marine EIA Studies
- 47. Port Feasibility
- 48. Wild Life
- 49. Marine Life
- 50. Sea Bed Studies including Morphology, Bathymetry, Modeling etc.
- 51. Flora and Fauna
- 52. Any Other sub area not covered above; please specify

Area: Finance Area Code: B

- 1. Financial Restructuring of entities
- 2. Financial modeling
- 3. Mergers and Acquisition
- 4. Asset Valuation
- 5. Resource Mobilization (Domestic and Foreign currency)
- 6. Investments

- 7. Treasury Management
- 8. Bid Process
- 9. Joint Venture
- 10. IPO, FPO
- 11. Insurance
- 12. Any Other sub area not covered above; please specify

Area: Accounts Area Code: C

- 1. Establishment and Accounts
- 2. Corporate Accounts
- 3. Taxation
- 4. Audit
- 5. Payroll
- 6. Any Other sub area not covered above; please specify

Area: Legal & Commercial

Area Code: D

- 1. Contracts
- 2. Corporate laws
- 3. Infrastructure projects
- 4. Petitions (CERC/SERC/Civil court)
- 5. Arbitration
- 6. International law
- 7. Incorporation/ winding up of companies
- 8. Formation of Joint Ventures, M&A
- 9. Land Acquisition process
- 10. Bid process
- 11. IPO,FPO
- 12. Insurance
- 13. Labor Laws
- 14. Any Other sub area not covered above; please specify

Area: HR, Administration, Public Relations and Event Management Area Code: E

- 1. Manpower planning
- 2. Recruitment
- 3. <u>Induction</u> and <u>Orientation</u>
- 4. <u>Skills' management</u>
- 5. Training and development
- 6. Office administration
- 7. Compensation-Package formulation
- 8. Time management
- 9. Employee benefits administration
- 10. Personnel cost planning
- 11. Public Relations
- 12. Event Management
- 13. Office Coordination
- 14. Performance Management System

- 15. Competency Mapping
- 16. Any Other sub area not covered above; please specify

Area: IT Area Code: F

- 1. Database Management
- 2. Computerization of operations
- 3. Software development
- 4. System Engineering/ Development
- 5. Information technology audit
- 6. Information Security
- 7. Networking
- 8. Any Other sub area not covered above; please specify

Interested individual may send their resume (affixing latest photograph scanned) through E-mail at (pfcconsulting@pfcindia.com) and a hard copy at the following address:

Head of HR
PFC Consulting Limited
First
Floor,'Urjanidhi' 1
Barakhamba Lane
Connaught Place, NewDelhi-110001

The application should be in the format given below:

Application for Empanelment of Individual Advisor's with PFC Consulting Ltd.

1.	Name	of the	Appl	icant:
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- 2. Father's Name:
- 3. Address:
- 4. Date of Birth:
- 5. E-mail:
- 6. Tel./Mobile No:
- 7. Whether Empanelled with any other Organization:
- 8. If, yes then Please specify the name of the Organization Empaneled with:
- 9. Income Tax PAN No. (Copy to be enclosed):
- 10. Specialized Field / Sector for which Application is made:
- 11. Details of Qualifications (with supporting documents):

S.No	Qualification	Mode Of Education		CGPA/ Percentage of Marks	

12. Details of Employment / Experience (with supporting documents) in chronological order:

Organizatio				
n	Designation	From	To	Nature of Duties

- 13. Work undertaken that best illustrates the capability to handle the proposed task:
 - a. Name of Assignment/Job or Project:
 - b. Year:

- c. Location:
- d. Employer:
- e. Main Project features:
- f. Positions held:
- g. Activities Performed:
- 14. Area Applied for:
- 15. Service Tax Registration no. along with (If applicable)
- 16. Any close relationship with PFC / PFCCL Employees (Yes/ No):

Declaration:

I, The undersigned ,certify that to the best of my knowledge and belief, this CV correctly describes myself ,my qualifications, and my expertise . I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Place:	
Date:	Signature of the applicant
	Name

Note: Please mention your area code and sub area in the subject line of the Mail. e g. A1 if your area is Technical –Generation and the sub area is Conventional. The Subject line in such a case would be A-1-Conventional.

Candidates can also apply for more than one area. In such case candidate should indicate all the relevant areas with respective area codes in the subject line.

Note:

- 1. Only Resident Indian Nationals can apply for empanelment.
- 2. Only empanelled Individuals Advisors will be intimated about their empanelment.
- 3. Merely applying shall not mean automatic empanelment.
- 4. Empanelment will in no way be construed as a commitment on PFCCL's part to provide work.
- 5. Individuals appointed as an Advisor could be deployed/ asked to work at any place in India.
- 6. Empanelment of Individual Advisors will be at sole discretion of PFCCL in any area as may be deemed fit by PFCCL irrespective of the area applied for.
- 7. All fields are mandatory to be filled and supporting documents should also be provided.
- 8. Registration with Service Tax Department is mandatory for the appointment as a Advisor with PFCCI.